

SLUTRAPPORT

VALBEREDNING 2023-2024

Note: Automatic translation to english with reservations for errors.

1. Mission according to the statute of the tenant-owner association, paragraph 22:
Present proposals for all personnel elections and fee proposals.

2. Governance of the mission according to paragraph 1 of the statute:
The purpose of the association is to promote the economic interests of the members by providing housing in the association's buildings.

3. Assessment of the association's economy:
An independent company in the industry has given BRF-Vikingen 6 a rating of A+ on a scale where A++ is the highest and C is the lowest. The committee's review of the association's latest financial statements confirms that the members' economic interests have been managed satisfactorily.

4. Assessment of property maintenance and land:
Based on the association's financial statements and the members' opinions on these matters, the committee has concluded that property maintenance has generally been well managed.

5. Assessment of soft issues:

- During the last two annual meetings, members of the outgoing board opposed the committee's proposals. This type of disagreement is very rare in associations that otherwise function well. The committee notes that this polarization has led to almost no interest in standing for elected office.

- The committee believes that it is appropriate to revive the social group. Enjoyable activities can be a way to counteract polarization. It is suggested that an initial group of volunteers be selected by the meeting. This would facilitate the social group in managing costs, organizing activities through the association's channels, and using the association's premises and gardening tools.

6. The committee's starting point for proposals for the term 2024 – 2025:

- Build on what works well and adjust where needed.
- Strive for consensus.
- Members with experience to maintain competence, and new members to renew the board.
- Alternates who can perform specific tasks and function as apprentices in some cases.
- When an experienced member reaches old age or reduces their commitment, an alternate position may be suitable for knowledge transfer.
- Electing all board members during the same meeting can lead to tensions.
- An even number of voting members can result in deadlock situations and undecided votes.

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7. Proposal for chairman of the meeting:

Johanna Kern, property lawyer from the Property Owners Association.

8. Proposal for two vote counters and adjusters:

1. Lea Karvonen
2. Almedina Salihovic

9. Proposal for board fees:

Unchanged: 2.5 income base amounts for the year 2025, excluding social security contributions, to be distributed within the board.

10. Proposal for committee fees:

New: 0.05 income base amounts for the year 2025, excluding social security contributions, to be distributed within the committee. Motivation: The members of the committee undertake an important task that requires a significant investment of time. The fee reflects the importance of their work for the association and promotes engagement by recognizing and rewarding their efforts.

11. Proposal for auditor fees:

Unchanged: As per invoice.

12. Proposal for the composition of the board for the term 2024–2025:

Justification: Despite the lack of renewal, the proposal for the board is considered satisfactory. However, it is concerning that the members' lack of interest in board positions may negatively affect the composition of the board in the coming years.

Regular board members

1. Robert Hietala. Male, 39 years old, re-election - 1 year
2. Almedina Salihovic. Female, 29 years old, re-election - 1 year
3. Rossen Apostolov. Male, 47 years old, re-election - 1 year
4. Petra Milicevic. Female, 39 years old, re-election - 1 year
5. Rajinder Ahluwalia. Male, 68 years old - re-election 1 year

Alternates

1. Michlin Kabak. Female, 40 years old - re-election 1 year
2. [Vacant]. Name suggestions will be presented by the meeting. Voting for this position should be done separately.

13. Proposal for auditors and auditor alternates:

Unchanged: BoRevision as auditing firm for 1 year
- Carina Westlund Myren, regular auditor
- Magnus Emilsson, auditor alternate

14. Proposal for the election committee for the term 2024–2025:

1. Per Granberg. Male, 61 years old, re-election
2. [Vacant]. Name suggestions will be presented by the meeting.
3. [Vacant]. Name suggestions will be presented by the meeting.